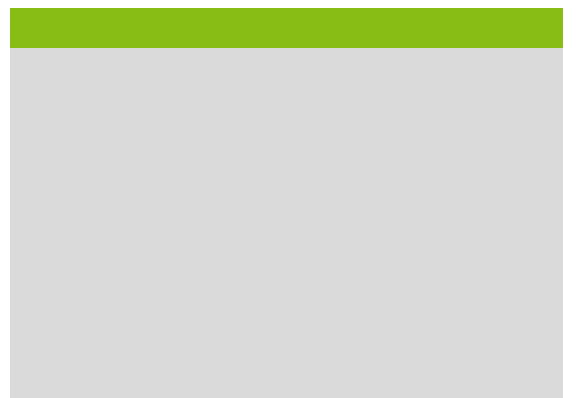
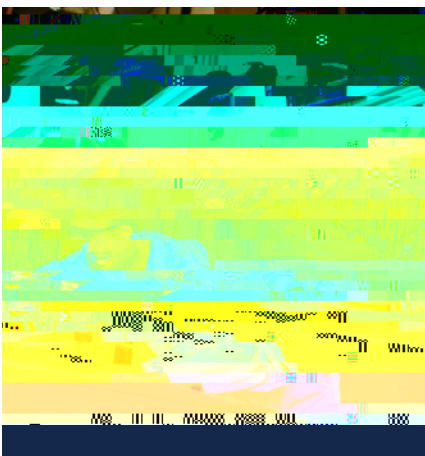
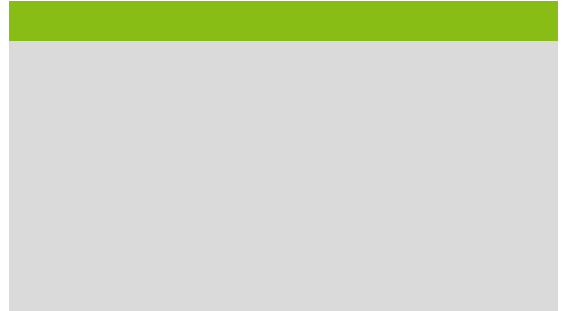


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- Create workplace culture that welcomes questions.
Perhaps your student does not ask a lot







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